



APPLICATION FOR EMPLOYMENT
(Equal Employment Opportunity Employer)
(At-Will Employer)

GENERAL

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: () _____ Social Security Number: _____

Date Available for Employment: _____

Type of work desired: _____ Wages Desired: _____

Are you at least 18 years of age? () Yes () No

Have you ever applied here before? () Yes () No

Were you ever employed here? () Yes () No

Are you employed now? () Yes () No

May we contact your present employer? () Yes () No

If yes, give name: _____ Phone Number: _____

Are you eligible to work in the United States? () Yes () No

Do you have a valid driver's license in this state? () Yes () No

License Number: _____ State: _____

Do you have a valid CDL? () Yes () No

Can you perform the essential functions of the job(s) for which you are applying? () Yes () No

Are you able to work:

() Full Time () Part Time () Over Time () Saturday () Seasonal

Have you ever been convicted of a felony? () Yes () No

(Please note that a "YES" answer will not bar you from consideration for employment.)

If YES, please explain: _____

This Company is an equal opportunity employer. All applications will be considered without regard to age, color, national origin, religion, sex or other protected status in accordance with applicable federal and state equal employment opportunity laws.

EDUCATION

	Elementary	High	College	Graduate
School Name:				
Years Completed:	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Course of Study:				

SPECIAL SKILLS, QUALIFICATIONS AND CONSIDERATIONS

Summarize special skills and qualifications, volunteer activities, military experience, employment or other activities related to the job you are seeking:

REFERENCES

List 3 references, not relatives or former employers, who are familiar with your qualifications and actual work history and ability.

	<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Telephone</u>
1.	_____			
2.	_____			
3.	_____			

EMPLOYMENT EXPERIENCE

Start with your present or last job. List your last 4 jobs in order. Do not omit any job.

Employer	Address
Telephone No.	Supervisor's Name
Your Job Position	Duties
Your Salary (hourly): Starting/Ending	Employed from ____/____/____ to ____/____/____

What did you like most about your job?

What did you like least about your job?

Reason for leaving?

Employer

Address

Telephone No.

Supervisor's Name

Your Job Position

Duties

Your Salary (hourly): Starting/Ending

Employed from ____/____/____ to ____/____/____

What did you like most about your job?

What did you like least about your job?

Reason for leaving?

Employer

Address

Telephone No.

Supervisor's Name

Your Job Position

Duties

Your Salary (hourly): Starting/Ending

Employed from ____/____/____ to ____/____/____

What did you like most about your job?

What did you like least about your job?

Reason for leaving?

Employer Address

Telephone No. Supervisor's Name

Your Job Position Duties

Your Salary (hourly): Starting/Ending Employed from ____/____/____ to ____/____/____

What did you like most about your job?

What did you like least about your job?

Reason for leaving?

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK BEFORE SIGNING.

I verify that all answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that any false information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize any of the person or organizations named in this application to provide you complete information and record regarding my employment, education, character and qualifications.

Yes No

I will be responsible for familiarizing myself with all rules and regulations of the Company as they presently exist or are later modified. *I recognize that my employment can be terminated, at the discretion of the company or myself, without notice, at any time, except as specifically set forth in writing in a current individual employment agreement.*

Yes No

I also understand that no representative of the Company has any authority to enter into any employment agreement for any specific period of time. Or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by the President.

Yes No

I have read, understand and agree with the above.

Signature of Applicant Date

This application is valid for ninety (90) days from the date I signed. If I want to be considered for job openings more than ninety (90) days from date signed, I will submit a new application.

This is a test in simple arithmetic. It includes only everyday calculations. Please your answers on the line over to the right hand side of the page. You will get along best if you do the problems in your head, but you may do any necessary figuring in the margins or between the lines.

1. At 4 cents each, how much will 3 pencils cost?_____ cents.
2. If nails cost 9 cents a pound, how many pounds can you buy for 27 cents?_____ pounds.
3. At 80 cents an hour, how many hours would it take to earn \$3.20?....._____ hours.
4. If you have 40 cents and lose 15 cents, how much do you have left?_____ cents.
5. How many oranges can be bought for 25 cents at 60 cents per dozen?....._____ oranges.
6. If you drive 15 miles a day, how many miles will you drive in 6 days?_____ miles.
7. How much money will you have to pay for an \$800.00 automobile, if you are allowed \$250.00 for your old car?....._____ dollars.
8. How many miles could you travel by train for 70 cents, at 3.5 cents a mile?_____ miles.
9. If a farmer plows a 15-acre field in 21 hours, how long would it take him to plow a 5-acre field?_____ hours.
10. If 2 boys eat 6 apples, how many apples will 6 boys eat?_____ apples.
11. If it takes 5 minutes to grind 3 castings, how many castings can be ground in an hour?_____ castings.
12. If you buy a knife at 10% off the regular price of 80 cents, what do you save?....._____ cents.
13. Jack had \$1.60, but gave a fourth of it to Bill and one-half of what was left to Joe; How much money remained?_____ cents.
14. If a 40-inch bar is cut in half, and one of the pieces is cut in four equal pieces, how long will each short piece be?....._____ inches.
15. One flower bed has 12 rows of plants with 5 plants in a row, and another bed has 9 rows with 6 plants in a row. How many more plants does the first bed have?....._____ plants.
16. If 15 men can make 75 bushings each hour on a lathe, how many bushings can 20 Men make in the same period, granting proper equipment?....._____ bushings.
17. A 45-foot piece of rope is cut in two pieces, one being twice the length of the other; What is the length of the short piece?....._____ feet.
18. Bill runs 3 yards while his brother runs 5 yards; how many yards will Bill run while His brother runs 15 yards?_____ yards.
19. A boy buys a pint of milk each day at school for 7 cents. How much would he save In 5 days by taking the same quantity from home at 12 cents for 2 pints?....._____ cents.
20. If a watch gains 1-1/2 seconds a day, how many days will it take to gain 5 minutes?...._____ days.